



Leicester
City Council

Democratic and Civic
Support
City Hall
115 Charles Street
Leicester
LE1 1FZ

14 February 2023

Sir or Madam

I hereby summon you to a meeting of the LEICESTER CITY COUNCIL to be held at the Town Hall, on WEDNESDAY, 22 FEBRUARY 2023 at SIX PM OR ON RISING OF THE BUDGET COUNCIL MEETING WHICHEVER IS THE LATER, for the business hereunder mentioned.

Monitoring Officer

AGENDA

AUDIO STREAM OF MEETING

A live audio stream of the meeting can be heard on the following link:

<https://www.youtube.com/@leicestercitycouncildemocr5339>

- 1. LORD MAYOR'S ANNOUNCEMENTS**
- 2. DECLARATIONS OF INTEREST**

3. MINUTES OF PREVIOUS MEETING

The minutes of the meeting held on 24 November 2022 are available to view at:

[Agenda for Council on Thursday, 24 November 2022, 5:00 pm \(leicester.gov.uk\)](#)

Copies are also available from Democratic Support on (0116) 454 6350 or committees@leicester.gov.uk

4. STATEMENTS BY THE CITY MAYOR/EXECUTIVE

5. PETITIONS

- Presented by Members of the Public
- Presented by Councillors
- Petitions to be debated

6. QUESTIONS

- From Members of the Public
- From Councillors

7. MATTERS RESERVED TO COUNCIL

- a) **APPOINTMENT OF DEPUTY ELECTORAL REGISTRATION OFFICERS** **Item 7 A**
- b) **PAY POLICY STATEMENT AND 2023/24 AND GENDER PAY GAP REPORT 2022** **Item 7 B**
- c) **YOUTH JUSTICE PLAN** **Item 7 C**

Note: The 12 Appendices to the Youth Justice Plan are not published with the agenda but are available to view at the following link

[Agenda for Council on Wednesday, 22 February 2023, 6:00 pm \(leicester.gov.uk\)](#)

8. EXECUTIVE AND COMMITTEES

- To note any changes to the Executive
- To vary the composition and fill any vacancies of any Committee of the Council

9. NOTICES OF MOTION

a) SAMWORTH BROTHERS

Proposed by Councillor Kitterick, seconded by Councillor O'Donnell that:-

- 1) "This Council recognises Samworth Brother's partnership work with Leicester City Council on addressing food insecurity and hunger in the City.
- 2) This Council also recognises Samworth Brothers as a major employer of Leicester people.
- 3) The Council Members believe that workers' rights, backed by recognised trade unions, are a key part of improving people's lives in the city and ensuring that workers do not have to rely on food banks to avoid going hungry.
- 4) The Council Members, therefore, resolve to back the Bakers, Food and Allied Workers Union (BFAWU) campaign for unionisation, better pay, full sick pay, and additional workers' rights at Samworth's places of work.
- 5) For Council Members with Samworth Employees in their Ward offer support and signpost those workers to the Bakers Food and Allied workers Union Campaign and wherever possible, support the union with campaigning including leafleting and holding ward based meetings.
- 6) The Council Members ask the City Mayor to write to the management of Samworth Brothers in support of this campaign."

b) UNITED NATIONS TREATY ON THE PROHIBITION OF NUCLEAR WEAPONS

Proposed by Councillor O'Donnell, seconded by Councillor Shelton that:-

- 1) Leicester City Council declares its support for the **United Nations Treaty on The Prohibition of Nuclear Weapons** (TPNW), an historic treaty, which once being ratified, will completely prohibit the developing, testing and using of nuclear weapons.
- 2) Leicester City Council recognises the necessity of creating a nuclear weapons-free world and as such deeply regrets the United Kingdom government's refusal to sign or ratify this landmark treaty.
- 3) In adopting this resolution, the council therefore unequivocally declares its support for the TPNW. Furthermore, Council calls on the United Kingdom government to work for global denuclearisation by:

- Signing and ratifying the Treaty on the Prohibition of Nuclear Weapons, thereby joining the global majority of countries opposed to nuclear weapons.
- Cancelling the replacement of Trident, Britain's nuclear weapons system.
- Utilising all diplomatic avenues possible to work towards a nuclear-free world.

c) ALL-PARTY PARLIAMENTARY GROUP (APPG) ON BRITISH MUSLIMS' DEFINITION OF ISLAMOPHOBIA

Proposed by Councillor Master, seconded by Councillor Kaur Saini that:-

- 1) "This Council notes the Motion to adopt the All-Party Parliamentary Group (APPG) on British Muslims' definition of Islamophobia – Islamophobia is rooted in racism and is a type of racism that targets expressions of Muslimness or perceived Muslimness"
- 2) Islamophobia is a growing issue, both locally and nationally, as Muslims were targeted in 47% of all religious hate crime offences recorded in England and Wales in 2021/22, meaning they experience far more religiously motivated hate crime than any other group.
- 3) That 75 academics, over 750 Muslim organisations and institutions, Plaid Cymru, the Labour Party (England & Scotland), the Liberal Democrats (England & Scotland), the SNP, the Scottish Conservatives, the Scottish Greens, 50 councils nationwide and many more have adopted the APPG definition of Islamophobia.
- 4) As per the Public Sector Equality Duty enshrined in the 2010 Equality Act, the council must give due regard to the need to eliminate unlawful discrimination and advance equality of opportunity for members of communities with a protected characteristic, including Muslims, such that they are able to participate in society on an equal footing with their non-Muslim counterparts.
- 5) Islamophobia is one of the principal barriers to the participation of Muslims in public, economic, political, and social spheres of life and must urgently be addressed.

This Council believes that:

- Adopting a definition of Islamophobia is essential to tackling Islamophobia in a targeted and effective manner.
- Without a definition of Islamophobia, one cannot identify how Islamophobia manifests itself and functions and therefore, cannot devise meaningful policies or strategies to address it.

This Council therefore resolves to: -

- 1) To adopt the All-Party Parliamentary Group (APPG) on British Muslims' definition of Islamophobia
- 2) Work with Elected members, Council officers and Communities and all relevant stakeholders to both raise awareness of the issues surrounding Islamophobia and to challenge and tackle instances of Islamophobia.
- 3) Write to Government urging the adoption of the APPG definition of Islamophobia.
- 4) Work with schools, transport companies, the police force, and other public and private bodies to tackle Islamophobia at a local level.
- 5) Collaborate with the local Muslim community to challenge Islamophobia and to meet their needs such that they are encouraged to participate in public life.
- 6) Take further steps to tackle and raise awareness of Islamophobia, such as organising Islamophobia training, holding local events on the issue of Islamophobia, etc.
- 7) Work with other local stakeholders such as the local MP to raise awareness of Islamophobia in parliament and urge the UK Government to adopt the APPG definition of Islamophobia.

10. ANY OTHER URGENT BUSINESS

Information for members of the public

Fire & Emergency Evacuation Procedure

- The Council Chamber Fire Exits are the two entrances either side of the top bench or under the balcony in the far-left corner of the room.
- In the event of an emergency alarm sounding make your way to Town Hall Square and assemble on the far side of the fountain.
- Anyone who is unable to evacuate using stairs should speak to any of the Town Hall staff at the beginning of the meeting who will offer advice on evacuation arrangements.
- From the public gallery, exit via the way you came in, or via the Chamber as directed by Town Hall staff.

Meeting Arrangements

- Please ensure that all mobile phones are either switched off or put on silent mode for the duration of the Council Meeting.
- Please do not take food into the Council Chamber.
- Tweeting in formal Council meetings is fine as long as it does not disrupt the meeting. Will all Members please ensure they use their microphones to assist in the clarity of the audio recording.

You have the right to attend, view, formal meetings such as full Council, committee meetings & Scrutiny Commissions and see copies of agendas and minutes. On occasion however, meetings may, for reasons set out in law, need to consider some items in private.

Dates of meetings and copies of public agendas and minutes are available on the Council's website at <https://cabinet.leicester.gov.uk/>, or by contacting us using the details below.

Making meetings accessible to all

Braille/audio tape/translation - If you require this please contact the Democratic Support Officer (production times will depend upon equipment/facility availability).

Further information

If you have any queries about any of the above or the business to be discussed, please contact:

Matthew Reeves, Democratic and Civic Support Manager on 0116 4546352.

Alternatively, email matthew.reeves@leicester.gov.uk or call in at City Hall.

For Press Enquiries - please phone the **Communications Unit on 0116 454 4151**